

**ANDERSON COUNTY LIBRARY SYSTEM
BOARD OF TRUSTEES
MINUTES OF THE STRATEGIC PLAN WORKING SESSION
Monday, November 17, 2025 | 5:30 pm | Meeting Room A**

Present: Chair Jimmy Johnson, Andrew Cacossa, Nicole Davenport, Angela Dixon, Howie Howard, Wendy Tucker

Staff Present: Annie Sutton, Library Director; Miranda White, Administrative Assistant

CALL TO ORDER

Chair Johnson called the working meeting to order at 5:30 pm and Andrew Cacossa gave the invocation.

BOARD SWOT ANALYSIS

Director Sutton led the Board in a SWOT analysis, discussing the Library's core strengths, operational and infrastructure gaps, high-impact outreach opportunities, and external threats.

Data compiled from the SWOT, alongside survey and community feedback, will be used to form a new set of goals for the Library's 2026-2029 Strategic Plan.

ADJOURNMENT

Nicole Davenport motioned to adjourn, and Wendy Tucker seconded. Chair Johnson declared the meeting adjourned at 6:41 pm.

Respectfully submitted,

Andrew Cacossa
Board Secretary/Treasurer